



# DONAN<sup>®</sup>

TO BE SURE.<sup>SM</sup>

## PROFESSIONAL PROFILE

### EDUCATION

- 1997 **Xavier University**  
Master of Business Administration
- 1989 **University of Cincinnati**  
Bachelor of Science

### EXPERIENCE

- 2011-Current **DONAN**  
Austin, Texas  
Regional Manager, Forensic Engineering
- 2009-2011 **Donan Engineering**  
Cincinnati, Ohio  
Ohio Valley Regional Manager
- 2008-2009 **Donan Engineering Company, Inc.**  
Cincinnati, Ohio  
Branch Manager/Forensic Engineer
- 2006-2007 **City of Cincinnati, Greater Cincinnati Water Works**  
Cincinnati, Ohio  
Senior Engineer
- 2004-2006 **Solutions Management, Inc.**  
Cincinnati, Ohio  
President
- 2003-2004 **Ohio Environmental Protection Agency**  
Dayton, Ohio  
District Engineer
- 1998-2003 **Solutions Management, Inc.**  
Cincinnati, Ohio  
President
- 1989-1997 **Cinegy Corporation**  
Cincinnati, Ohio  
Manager

### CERTIFICATIONS

- Professional Engineer, Alabama 32246
- Professional Engineer, Arkansas 14402
- Professional Engineer, Colorado 0048056
- Professional Engineer, Illinois 062.062409



**Michael H. Schroeder**  
**P.E.**

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**Forensic Engineering**  
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**11321 Plantside Drive**  
**Louisville KY, 40299**





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## CERTIFICATIONS (Continued)

Professional Engineer, Indiana P.E. 10809403  
Professional Engineer, Iowa 19885  
Professional Engineer, Kansas 23372  
Professional Engineer, Kentucky 26006  
Professional Engineer, Minnesota 48140  
Professional Engineer, Mississippi 20343  
Professional Engineer, Missouri 20100022409  
Professional Engineer, New Mexico 21771  
Professional Engineer, North Dakota P.E.-6981  
Professional Engineer, Ohio 68625  
Professional Engineer, Oklahoma 25003  
Professional Engineer, Pennsylvania P.E. 077100  
Professional Engineer, South Dakota 10501  
Professional Engineer, Texas 108117  
Professional Engineer, Wisconsin 40999

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## AFFILIATIONS

American Society of Civil Engineers, M. ASCE  
Austin Claims Association  
Dallas Claims Association  
Ft. Worth Claims Association  
Houston Claims Association  
Oklahoma City Claims Association  
Oklahoma Claims Association  
Roofing Industry Committee on Weather Issues, Inc. (RICOWI)  
San Antonio Claims Association

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## CONTINUING EDUCATION

2015	Avoiding Exposure to Bloodborne Pathogens, Training Today, Austin, TX
2015	Defensive Driving for Noncommercial Motorists, Training Today, Austin, TX
2015	How to Manage Challenging Employees, Training Today, Austin, TX
2015	Sexual Harassment – What Supervisors Need to Know, Training Today, Austin, TX
2015	Sexual Harassment – What Employees Need to Know, Training Today, Austin, TX
2015	Fire Extinguishers, Training Today, Austin, TX
2015	Measuring Job Performance – What Supervisors Need to Know, Training Today, Austin, TX
2015	Teambuilding for Supervisors, Training Today, Austin, TX

## CONTINUING EDUCATION (Continued)

- 2015            **Progressive Discipline**, Training Today, Austin, TX
- 2015            **Time Management Skills for Employees**, Training Today, Austin, TX
- 2015            **Motivating Employees – Tips and Tactics for Supervisors**, Training Today, Austin, TX
- 2015            **Ethical Hazards of Workers' Compensation**, presented by Medical Equation, San Antonio, TX
- 2015            **Cable Railing Assemblies: Prefabricated Kits and Custom Design Options**, Feeney 213 Hanley Wood University, Austin, TX
- 2014            **OSHA Asbestos Awareness Refresher Training**, Donan, Austin, TX
- 2014            **Performance Appraisals – How to Conduct Effectively**, Training Today, Austin, TX
- 2014            **Coaching for Superior Employee Performance – Techniques for Supervisors**, Training Today, Austin, TX
- 2014            **Substance Abuse in the Workplace – What Supervisors Need to Know**, Training Today, Austin, TX
- 2014            **Tornado Outbreak: Behind the Scenes at the NWS**, Richard Smith, NWS, Norman, OK
- 2014            **The Future of Estimating Tornado Strength and Its Implications**, James LaDue, NOAA, Norman, OK
- 2014            **Storm Resistant Dome Construction**, Peter Fedele, ABC Domes and Mike Gibbs, Engineering Systems Solutions, Norman, OK
- 2014            **Diversity- Legal Basics for Supervisors**, Training Today, Austin, TX
- 2014            **Workplace Harassment-What Supervisors Need to Know**, Training Today, Austin, TX
- 2014            **Workplace Diversity for Supervisors**, Training Today, Austin, TX
- 2014            **Workplace Ethics for Supervisors**, Training Today, Austin, TX
- 2014            **Interviewing Skills for Supervisors**, Training Today, Austin, TX
- 2014            **Hiring Legally**, Training Today, Austin, TX
- 2014            **Managing Concrete Subfloor Moisture With Wood Flooring**, Franklin 1014 Hanley Wood University, Austin, TX
- 2014            **Avoiding Back Injuries**, State Auto, Austin, TX
- 2014            **Developing Emotional Intelligence**, Fred Pryor Seminars, Austin, TX
- 2014            **Employment Law for Supervisors: What You Should and Shouldn't Do**, Donan
- 2014            **Business Ethics: What Employees Need to Know**, Donan
- 2014            **Customer Service Skills - How We All Can Improve**, Donan
- 2014            **Vulnerabilities of Roof Coverings and Attic Ventilation to Wildfire Exposures**, Steve Quarles, Insurance Institute for Business & Home Safety, RICOWI Spring Seminar, Anaheim, CA
- 2014            **Assessing the Amount, Environmental Impact, and Treatability of Potential Pollutants Released from Roofing Materials During Precipitation Events**, Kevin Rader, Mutch Associates, LLC, Scott Tobiason, Windward Environmental, RICOWI Spring Seminar, Anaheim, CA
- 2014            **Roof Fire Spread Factors with Roof Mounted Solar Panels**, Richard J. Davis, P.E., FSFPE, FM Global, RICOWI Spring Seminar, Anaheim, CA
- 2014            **Negative Pressure “Uplift” Testing Procedures**, Richard Canon, RRC, FRCI, P.E., Canon Consulting & Engineering Co., Inc., RICOWI Spring Seminar, Anaheim, CA

## CONTINUING EDUCATION (Continued)

2014	<b>Texas Department of Insurance (TDI) Windstorm Design Audit and Plan Review</b> , Halfmoon Seminars, Austin, TX
2013	<b>Workplace Privacy - What Supervisors Need to Know</b> , Training Today, Louisville, KY
2013	<b>Water Treatment Plant 4 (WTP4) Project Update</b> , ASCE Texas Section - Austin Branch, Austin, TX
2013	<b>Utilizing Closed-Cell Spray Polyurethane Foam Adhesive for Wind Uplift Enhancement of Wooden Roof Decks</b> , RICOWI (Jason Hoerler), Orlando, FL
2013	<b>Shallow Foundation Design, Construction, and Repair</b> , Halfmoon Education Inc., Austin, TX
2013	<b>Sexual Harassment - What Supervisors Need to Know</b> , Training Today, Louisville, KY
2013	<b>Rooftop Solar PV</b> , RICOWI (Phil Dregger), Orlando, FL
2013	<b>Roofing Jujitsu</b> , RICOWI (Elizabeth Grant), Orlando, FL
2013	<b>Pennsylvania Laws, Rules, and Ethics</b> , CPE Solutions, LLC, Austin, TX
2013	<b>Ohio Standards of Conduct for P.E.s</b> , CPE Solutions, LLC, Austin, TX
2013	<b>New Research on Wind Resistance of Asphalt Shingle Roofing</b> , RICOWI (Craig Dixon), Orlando, FL
2013	<b>Metal Edge Systems for Low Slope Roofs</b> , RICOWI (Bob Le Clare), Orlando, FL
2013	<b>Lightning Effects</b> , Donan (Gary Haydon), Dallas, TX
2013	<b>Indiana State Board Statute &amp; Administrative Rules for P.E.</b> , CPE Solutions, LLC, Austin, TX
2013	<b>Indiana Ethics Course for P.E.</b> , CPE Solutions, LLC, Austin, TX
2013	<b>Hazard Communication - GHS and Your Right to Know</b> , BLR, Austin, TX
2013	<b>Foundations -Texas</b> , Donan (Doug Stephens), Dallas, TX
2013	<b>Fire Extinguishers</b> , BLR, Austin, TX
2013	<b>Effects of Internal Pressurization, Observed Failure Modes and Mitigation Techniques</b> , RICOWI (Tim Reinhold), Orlando, FL
2013	<b>Defensive Driving for Noncommercial Motorists</b> , BLR, Austin, TX
2013	<b>Bloodborne Pathogens - General</b> , BLR, Austin, TX
2013	<b>Asbestos Awareness</b> , Greenleaf, Austin, TX
2012	<b>Wind Loads on Solar Panels</b> , RICOWI - CCP (Dr. David Banks), Ft. Collins, CO
2012	<b>Wind Damage Losses and Claims</b> , Dallas Claims Association, Dallas, TX
2012	<b>Texas NOBLE "No Bull" Ethics</b> , Leonards Training Programs, Ft. Worth, TX
2012	<b>Roofing 300 Course</b> , Donan, Austin, TX
2012	<b>Roofing 200 Course</b> , Donan Engineering, Austin, TX
2012	<b>Roof Storm Drainage - What You Don't Know CAN Hurt You!</b> , RICOWI - Phil Dregger, Ft. Collins, CO
2012	<b>Principals of Commercial Ventilation</b> , RICOWI - Metal-Era, Ft. Collins, CO
2012	<b>Instruction in Expert Litigation Preparation</b> , Brian Henry, Esq., Louisville, KY
2012	<b>General Safety and Fall Protection Training</b> , Donan, Orlando, FL
2012	<b>Fasteners and Non-Permeable Membranes for Wood Roofs</b> , RICOWI - Cedar Shake and Shingle Bureau, Ft. Collins, CO

## CONTINUING EDUCATION (Continued)

2012	<b>Avoiding Landmines in the Appraisal Process</b> , Glast, Phillips & Murray, P.C., Dallas, TX
2012	<b>Assessing Wind Loading on Roof and Roof Mounted Solar Collectors</b> , RICOWI - CCP, Ft. Collins, CO
2012	<b>Asbestos Awareness Training</b> , Greenleaf Management, Inc., Louisville, KY
2011	<b>Fundamentals of Arctic Engineering</b> , University of Alaska Anchorage, Anchorage, AK
2011	<b>Ethics and Consumer Protection for the Claims Professional</b> , Catastrophe Adjuster Training Institute, Ft. Worth, TX
2010	<b>Structural Condition Assessment of Existing Structures</b> , ASCE, Cincinnati, OH
2010	<b>Roofing 100 Course</b> , Donan Engineering, Cincinnati, OH
2010	<b>Earthquake Science, Forensics, and Design</b> , Donan, Indianapolis, IN
2010	<b>Business/ Office Manager Training</b> , Donan, Louisville, KY
2009	<b>ASCE Wind Load</b> , DONAN, Louisville, KY
2007	<b>Vegetated Roofing Systems Technical Components</b> , Tremco, Cincinnati, OH
2007	<b>Performance Measurement</b> , ASCE, Cincinnati, OH
2007	<b>Legal Matters Concerning Your P.E. License</b> , ASCE, Cincinnati, OH
2007	<b>Gifts, Gratuities, and Bribes</b> , County Engineers Association of Ohio, Cincinnati, OH
2007	<b>Classes in Water Treatment</b> , CWW, Cincinnati, OH
2007	<b>2nd Annual Alternative Energy &amp; Efficiency</b> , Green Energy Ohio, Cincinnati, OH
2006	<b>Vegetated Roofing Systems</b> , Tremco, Cincinnati, OH
2006	<b>Renewable Energy &amp; Energy Efficient Design</b> , AIA, Cincinnati, OH
2006	<b>Project Work Plans</b> , ASCE, Cincinnati, OH
2006	<b>IS-00800.A</b> , FEMA, Cincinnati, OH
2006	<b>IS-00700</b> , FEMA, Cincinnati, OH
2006	<b>IS-00200</b> , FEMA, Cincinnati, OH
2006	<b>IS-00100</b> , FEMA, Cincinnati, OH
2006	<b>Fall Protection</b> , CWW, Cincinnati, OH
2006	<b>Business Continuity for Pandemic, Natural Disaster, &amp; Terrorism</b> , AWWA, Cincinnati, OH
2003	<b>Drainage Geocomposite Design Methodologies and Design Calculators</b> , Advanced Geotech Systems, LLC, Columbus, OH

## COURSES TAUGHT

2014	<b>Wind/Hail 101</b> , Donan, Houston, TX
2014	<b>Drought/Drought Induced Settlement</b> , Donan, Houston, TX
2014	<b>Wind/Hail 101</b> , Delta General, Houston, TX
2014	<b>Tile Roofing</b> , Delta General, Houston, TX
2014	<b>Wind/Hail 201</b> , Donan, Little Rock, AR
2014	<b>Commercial Roofing 101</b> , Donan, Little Rock, AR

## COURSES TAUGHT (Continued)

2014	<b>Drought/Drought Induced Settlement</b> , Donan, Austin, TX
2014	<b>Wind and Hail 101</b> , Donan, Austin, TX
2014	<b>Wind and Hail</b> , TWIA/TFPA, Austin, TX
2014	<b>Tile Roofing</b> , Ft. Worth Claims Association, Ft. Worth, TX
2014	<b>Tile Roofing</b> , Mason Claims Dallas, Dallas, TX
2014	<b>Wind and Hail</b> , Mason Claims Dallas, Dallas, TX
2014	<b>Water Intrusion</b> , ALLCAT Claims Conference, Boerne, TX
2014	<b>Wind and Hail</b> , ALLCAT Claims Conference, Boerne, TX
2014	<b>Tile Roofing</b> , Wardlaw Conference, Waco, TX
2014	<b>Wind and Hail</b> , Integrity Adjusters Conference, Dallas, TX
2014	<b>Ethics for the Insurance Professional</b> , Integrity Adjusters Conference, Dallas, TX
2014	<b>Residential Water Intrusion</b> , Integrity Adjusters Conference, Dallas, TX
2014	<b>Tile Roofing</b> , Donan for IAS Conference, Ft. Worth, TX
2014	<b>Tile Roofing</b> , Donan for Mason Claims, Boerne, TX
2014	<b>Tile Roofing</b> , Donan for AMCAT, Grapevine, TX
2014	<b>Wind &amp; Hail</b> , San Antonio Spring Seminar, San Antonio, TX
2014	<b>Water Intrusion 101</b> , San Antonio Spring Seminar, San Antonio, TX
2014	<b>Water Intrusion 101</b> , Dallas Claims Association, Dallas, TX
2014	<b>Water Intrusion 101</b> , Shelter Insurance, Springdale, AR
2014	<b>Roofing 101</b> , Shelter Insurance, Springdale, AR
2014	<b>Foundation 101</b> , Donan Engineering (BCC Annual Adjuster Conference), Austin, TX
2014	<b>Asphalt Roofing, Wind, and Hail Damage</b> , Donan Engineering (BCC Annual Adjuster Conference), Austin, TX
2014	<b>Roofing 200</b> , State Auto, Austin, TX
2014	<b>Commercial Roofing 101</b> , Donan, Mobile, AL
2014	<b>Tile Roofing 101</b> , Donan, Mobile, AL
2014	<b>Drought/Drought-Induced Settlement</b> , Donan, Mobile, AL
2014	<b>Winter: Ice Dams &amp; Snowloads</b> , Donan, Mobile, AL
2013	<b>Wind and Hail</b> , Donan Engineering for TWIA and TXPA, Austin, TX
2013	<b>Water Intrusion</b> , Donan Engineering for The Hartford, Naperville/Aurora, IL
2013	<b>Roofing, Ice Dams, and Snow Load</b> , Donan Engineering for The Hartford, Naperville/Aurora, IL
2013	<b>Roofing and Lightning</b> , Texas Farm Bureau, Marble Falls, TX
2013	<b>Roofing and Lightning</b> , Donan Engineering for TXFP 2013 Statewide Claims Meeting, Marble Falls, TX
2013	<b>Hail and Wind 100</b> , Texas Fair Plan and Texas Windstorm, Austin, TX
2011	<b>Hail and Wind Damage to Asphalt Shingles</b> , Donan Engineering for Travelers Insurance, Indianapolis, IN



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## **COURSES TAUGHT (Continued)**

- 2011            **Appraisal Process**, Donan Engineering, Louisville, KY
- 2010            **Winter Problems**, Donan Engineering for Illinois Mutual, Rock Island, IL
- 2010            **Asphalt Shingle Residential Roofing 101**, Donan Engineering for Illinois Mutual, Rock Island, IL
- 2009            **Pinning Down Subrogation Opportunities in Residential Roof Claims**, Donan Engineering for Westfield Insurance Company, Dayton, OH
- 2003            **8-Hour Refresher for HAZWOPER**, Emilcott/DGA, Cincinnati, OH
- 2002            **OSHA 40-Hour HAZWOPER Specialist**, Cincinnati State, Cincinnati, OH

